



Media Outlet
Legal Entity
Date of first publication
Date of Latest Change

Economia
12/6/23
2/4/24

jti Journalism
Trust Initiative

The following is our Certificate as participants in the Journalism Trust Initiative (JTI). It is automatically generated and based on a questionnaire provided by the JTI, as well as an independent certification of our answers. Complaints related to our certified service or our compliance with the applicable standards shall be first addressed to us and then to the certification body mentioned. If a complaint concerns the certification body itself, the respective accreditation body may be contacted. JTI is a normative, machine-readable and certifiable list of criteria for trustworthy journalism, which was initiated by Reporters Without Borders (RSF) and published by the European Committee for Standardization (CEN) in December 2019. The publication of the original CEN Workshop agreement no. 17493 can be accessed **here**. More information on the JTI can be found **here** online.

<https://www.jti-app.com/report/VI7KwBRYndjb54dy>

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1. BASIC REQUIREMENTS ON MEDIA'S IDENTITY

1.1 LEGAL ENTITY NAME

The Media Outlet, as Conforming Entity, shall provide the name designating the Legal Entity or entities under which it is conducting business. In some cases, this will be the company or public entity (branch of government, parliament, legally authorised state institution, etc.) that has ultimate legal ownership of the Media Outlet. This usually is the body that would be held liable in a court case. It is the body that enters into transactions such as paying employees and suppliers or receiving funds from readers, viewers, customers, advertisers and other sources of funding.

What is the Legal Entity Name?

Economia, a.s.

1.2 CONTACT DETAILS AND IDENTIFIERS

The contact details that shall be provided are the postal address and both a general telephone number and email address for the Legal Entity or entities designated in clause 1.1 "Legal Entity Name", as well as existing identifiers. *Clarification: This should be the contact details for the Legal Entity. Elsewhere in this document, means of contact for reader, viewer or listener enquiries, editorial input and other purposes are required.*

What is the postal address for the Legal Entity?

Pernerova 673/47
186 00 Praha 8

What is the general telephone number for the Legal Entity?

+420 233 071 111

What is the email address for the Legal Entity?

economia@economia.cz

Is the Legal Entity required to have a Tax ID, a Registration ID, a DUNS number and/or other identifiers?

Yes

What are these IDs for the Legal Entity?

Registration ID: 28191226

Are there any other governmental or other identifiers that a certification body could use to verify the identity of the Legal Entity?

Yes

What are those identifiers?

PIC: 907503871

1.3 DESCRIPTION OF MEDIA OUTLET

The Conforming Entity shall list all brand names, titles, publication names, etc. under which its Content is published, broadcast, printed or otherwise disseminated to the public or customers. These will be known for this document and this process collectively as the Media Outlet. It is that Media Outlet that will conform with this Journalism Trust Initiative Standard. This is the Conforming Entity. These include all names used on website URLs and on social media accounts, etc.

What Brand Name(s), titles, publication names, etc. do you use to publish Content?

Hospodářské noviny, HN, PročNe, HN Víkend
Aktuálně.cz
Ekonom

1.4 DISTRIBUTION CHANNELS AND URLS

The Media Outlet shall list all URLs on which it publishes. If broadcast or audiovisual, the Media Outlet shall list all terrestrial frequencies, satellite, cable, streaming and other platforms on which it is distributed.

Does the Media Outlet publish on any URLs?

Yes

8.a On what URLs do you publish?

<https://hn.cz/>
<https://www.aktualne.cz/>
<https://ekonom.cz/>

Does the Media Outlet publish any content on any social media?

Yes

9.a What are the social media URLs, handles, addresses or names that you use to publish?

<https://www.facebook.com/hospodarky>
<https://twitter.com/hospodarky>
<https://www.linkedin.com/showcase/hospodarky/>
<https://www.instagram.com/hospodarky/>
<https://www.facebook.com/Aktualne.cz>
<https://twitter.com/Aktualnecz>
<https://www.instagram.com/aktualne.cz/>
<https://www.facebook.com/ekonom.cz>
https://twitter.com/ekonom_cz
<https://www.linkedin.com/showcase/tydenikekonom/>
https://www.instagram.com/ekonom_cz/

Does the Media Outlet publish any content by broadcasting and/or streaming?

No

1.5 SAFETY CONCERNS

The Media Outlet shall at all times keep the safety (including digital safety and cybersecurity) of staff, contributors and owners as a primary concern. If full transparency of contact details or other information might endanger individuals, the Media Outlet shall describe what it can about the legitimate reasons for a lack of disclosure or use of pseudonyms for that purpose. Safety concerns shall not be misused to refrain from disclosure.

Do the Media Outlet's Editorial Guidelines state that the safety of all journalists shall be treated as a primary concern?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Are there any reasons that the Media Outlet has for withholding information on any of the questions as part of this JTI Standard process?

No

What are the reasons?

Unanswered

1.6 LOCATION

The Media Outlet shall provide the physical address of the headquarters of the legal entity referred to above in 1.1 Legal Entity Name. *Clarification: This is necessary in cases where the address listed in the Contact Details clause (1.2) does not specify a physical location, or where the location designated by the contact details referred to in 1.2 is not the same location as the headquarters. Clause 1.5, Safety Concerns, may be applied.*

Is the physical address of the Legal Entity different from the postal address according to question no. 2?

No

Do you have a safety-related reason for not providing it?

No

1.7 FOUNDING DATE

The founding date of the Legal Entity referred to in clause 1.1 "Legal Entity Name" shall be specified. If the Media Outlet designated in clause 1.3 "Media Outlet" has a different founding date, the history of former legal entities and their founding dates shall be listed.

What is the founding date of the Legal Entity?

November/2007

If you want to publish additional information on the founding history, please provide it here.

Unanswered

Is the founding date of the Media Outlet (as in clause 1.3. question no. 7) different from that of the Legal Entity (as in clause 1.1. question no. 1)?

Yes

Provide a history of previous/former Legal Entities and their founding dates.

Legal predecessor of Economia, a.s. (Registration ID: 28191226) were:

- Economia, a.s. (Registration ID: 00499153, founded in April 1990)

- Centrum Holdings s.r.o. (Registration ID: 25273663, founded in August 1997).



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2. EDITORIAL MISSION

2.1 EDITORIAL MISSION STATEMENT

The Media Outlet shall disclose its editorial mission statement which shall be consistent with the fundamental ethical principles of trustworthy journalism, and, as described in the Preamble, should incorporate principles of: ethical practice, good governance, self-regulation and Engagement with the public. A Media Outlet shall set out how it proposes to uphold these journalism principles through its Editorial Guidelines and processes which shall include arrangements in relation to internal accountability and of appropriate external accountability (see clauses 9 – 15). Best practice is to have these arrangements codified and made available publicly.

Does your Media Outlet have an editorial mission statement, or stated set of principles or editorial values?

Yes

Provide that statement here.

Vážíme si našich čtenářů.

Naší odpovědností proto je, aby informace, které poskytujeme, byly pravdivé, úplné a nezkrácené. Čtenářům může obsah, který vytváříme, sloužit k jejich profesionálnímu či osobnímu rozhodování a často je pro ně důležitým zdrojem informací. Z toho pro nás vyplývá mimořádná zodpovědnost.

Zájem našich čtenářů je vždy prvotní. Nesloužíme zájmům zdrojů informací, například firem, politiků či lobbistů. Redaktoři, fotografové i další zaměstnanci společnosti nebrání pouze svou nezávislost a reputaci, ale i nezávislost periodik, pro která pracují, stejně jako svých kolegů.

Tituly mediálního domu Economia podporují principy demokracie a tržní společnosti založené na volné konkurenci subjektů. Neposkytují prostor propagaci extrémních názorů směřujících k diskriminaci a potlačování lidských práv. Při své práci se redaktoři řídí zákony České republiky.

Is that statement posted online?

Yes

What is the URL where it is published?

<https://www.economia.cz/kodexy/>



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3. PUBLIC SERVICE MEDIA

3.1 PUBLIC SERVICE MEDIA MISSION, GOVERNANCE AND INDEPENDENCE

The Media Outlet shall describe its public service mission and the legal instrument on which it is based. It shall describe its governance structure, including the role of all relevant governance bodies or organisations (for example, regulator, supervisory board, government/parliament role). It shall state how its financial income is generated and what proportion of its financial resources are totally or partially provided by public funds. It shall state if both external and internal governance measures guarantee its editorial independence.

Is the Media Outlet a Public Service Media?

No



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4. DISCLOSURE OF TYPE OF OWNERSHIP

4.1 PRIVATELY HELD

The Media Outlet shall declare its legal status clarifying what type of company it is registered as. For example, if it is a limited or incorporated company. It should use the legal definition used in its country of registration and provide the relevant registration information.

Is the Media Outlet or the Legal Entity privately owned?

Yes

What is the form and status of the Media Outlet or Legal Entity according to the legal definition in the country of registration?

akciová spoločnosť (joint-stock company)

4.2 STATE OR PUBLICLY OWNED

The Media Outlet shall state clearly if it is fully or partly owned by the government, a state institution, or other public body, providing information on the specific department, entity, or body that exercises that ownership and its relationship with the government.

Is the Media Outlet or the Legal Entity owned by the state, a unit of the government or any other public entity?

No

4.3 PUBLICLY TRADED COMPANY

The Media Outlet shall indicate if it is a publicly traded company and where it is legally registered and where its shares are traded. The company shall also provide its share name and indicate what proportion of its ownership is publicly traded.

Is the Media Outlet or the Legal Entity publicly traded?

No

4.4 OTHER

If the ownership of the Media Outlet is different from the above, for example if the organisation is a co-operative or member-owned, the Media Outlet shall indicate its form of ownership and provide links to local legal definitions of the type of ownership. If the ownership of the Media Outlet is made up of a combination of the above types of ownership, then it shall provide a breakdown of the ownership indicating clearly which share is which ownership type.

Is the ownership of the Media Outlet or the Legal Entity different from the three previous clauses in this section? For example, is it a co-operative or member-owned?

No



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5. REQUIREMENTS ON OWNERS' IDENTITY

5.1 NAMES OF OWNERS AND BOARD MEMBERS

The names of direct, indirect, controlling or beneficial owners shall be disclosed. If any of these is also the beneficial owner of another company, the name and main activities of that company shall be clearly stated. The business sectors in which these other companies are operating shall also be indicated. The names of the members of supervisory structures, like the board, shall also be disclosed. If any of these persons is an active member of a political party or movement, holder of an elected office, or a candidate to a political election, the name of that party or movement shall be clearly stated.

What are the names of all direct, indirect or beneficial owners?

Zdeněk Bakala

Are the names of the owners in the previous question available online?

Yes

What is the URL that contains the names of the owners, or, if not available online, please indicate where that information can be obtained?

<https://www.economia.cz/contact/>
<https://or.justice.cz/ias/ui/rejstrik-firma.vysledky?subjektId=714311&typ=PLATNY>

What are the names of the members of supervisory boards?

Jan Hanousek, Zdeněk Bakala, Antonín Dvořák, Zdeněk Fried, Jaroslav Vystrk

Are the names of the members of the supervisory board members in the previous question available online?

Yes

What is the URL of the page that contains the names of the people in the previous question?

<https://www.economia.cz/o-nas/>

Are the listed owners also founders or owners of other companies?

Yes

State here the names and main activities of those companies.

Related parties according to the Czech Business Corporations Act:

- Bakala Capital s.r.o.
- Asental Land, s.r.o.
- AG Solar s.r.o.
- AG Solar I s.r.o.
- AG Solar II s.r.o.
- AG Solar III s.r.o.
- AG Solar IV s.r.o.
- AG Solar V s.r.o.
- AG Solar VI s.r.o.
- Asental Business Center s.r.o.
- Asental Parking, a.s.
- Asental Zenith s.r.o.
- Garáže Ostrava, a.s.
- Ostrava City Logistics Zárubek s.r.o.
- R MEDIA, spol. s r.o.
- PRO CYCLING HOLDING sàrl
- DECOLEF LUX s.à r.l.
- ZB Sports Development bvba
- Tradel Management Sàrl
- Bakala Capital Management LLC
- Carolina Energy Hedging Limited Co.

- Bakala Real Estate Holdings, LLC.

The owner of Economia is also engaged in philanthropic activities. He is the founder of The Bakala Foundation.

What are the business sectors for the companies listed in the previous question?

- Real estate management
- Private equity asset management
- Sport management

Philanthropic activities are mainly focused on supporting education, especially university education, and further development of independent journalism through programmes for young talented students and aspiring journalists.

Are any of the owners active members of a political party or movement or candidates in a political election or current office holders?

No

5.2 CONTACT DETAILS OF DIRECT AND INDIRECT OWNERS

The contact details of direct and indirect owners shall be disclosed, preferably online, along with the contact details of the members of the board of directors.

What is the contact information for all direct and indirect owners?

Zdeněk Bakala, Modrava 14, 341 92 Modrava, Czech Republic

Is the contact information in the previous question available online?

Yes

What is the URL with the contact information from the previous question?

<https://or.justice.cz/ias/ui/rejstrik-firma.vysledky?subjektId=714311&typ=PLATNY>

What is the contact information for the members of the board of directors?

Lenka Černá, economia@economia.cz, +420 233 071 111

Petr Stalmach, economia@economia.cz, +420 233 071 111

Tomáš Skřivánek, economia@economia.cz, +420 233 071 111

David Voráček, economia@economia.cz, +420 233 071 111

Is the contact information in the previous question available online?

Yes

What is the URL with the contact information from the previous question?

<https://www.economia.cz/contact/>

5.3 NAMES OF SHAREHOLDERS

The names of direct and beneficial majority or controlling shareholders shall be disclosed. If the shareholder is a company, the name and main activities of that company shall be clearly stated. The business sector in which this company is operating shall also be indicated.

What are the names of the direct, majority or controlling shareholders? (If shareholders are companies, list the main activity and business sector of that company along with the name.)

Zdeněk Bakala

If you want to publish additional information, please provide it here.

Unanswered

5.4 PERCENTAGE OF SHAREHOLDINGS

The percentage of the controlling shareholdings should be disclosed, regardless of the percentage.

List the shareholders and the percentage of the holdings.

Zdeněk Bakala, 100%

If you want to publish additional information, please provide it here.

Unanswered

5.5 EXCEPTION FOR MEMBER-OWNED MEDIA OUTLETS

The names and contact information for all owners is not required to be disclosed, but it is required for the leadership, e. g. the Board of Directors according to clauses 5.1 and 5.2.

Is the Media Outlet member-owned?

No



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6. DISCLOSURE OF IDENTITY OF THE MANAGEMENT TEAM AND ITS LOCATION

6.1 MANAGEMENT DIRECTORY

Chief executive officer, managing director, directors, all the people holding responsibility in the company shall clearly be identified. Their name, position and professional contact details shall be disclosed.

What are the names, positions, and contact details of all members of management for the Media Outlet?

Lenka Černá, Chief Executive Officer, economia@economia.cz, +420 233 071 111
Petr Stalmach, Chief Financial Officer, economia@economia.cz, +420 233 071 111
Tomáš Skřivánek, Chief Product and Marketing Officer, economia@economia.cz, +420 233 071 111
David Voráček, Chief Sales Officer, economia@economia.cz, +420 233 071 111
Jaroslav Mašek, Editor-in-Chief of Hospodářské noviny, jaroslav.masek@hn.cz
Pavel Švec, Editor-in-Chief of Aktuálně.cz, pavel.svec@economia.cz
Petr Kain, Editor-in-Chief of Ekonom, petr.kain@economia.cz
Aleš Mohout, Special Projects Director, ales.mohout@economia.cz
Jan Schönfeld, Production and Distribution Director, jan.schonfeld@economia.cz

If you want to publish additional information, please provide it here.

Unanswered

6.2 LOCATION OF BRANCHES AND OFFICES

The location of the headquarters, main branches and offices of the Media Outlet shall be disclosed, including the full address, a contact phone number and email address.

What is the physical address, phone number and email address of the headquarters of the Media Outlet?

Lenka Černá, Chief Executive Officer, economia@economia.cz, +420 233 071 111
Petr Stalmach, Chief Financial Officer, economia@economia.cz, +420 233 071 111
Tomáš Skřivánek, Chief Product and Marketing Officer, economia@economia.cz, +420 233 071 111
David Voráček, Chief Sales Officer, economia@economia.cz, +420 233 071 111
Jaroslav Mašek, Editor-in-Chief of Hospodářské noviny, jaroslav.masek@hn.cz
Pavel Švec, Editor-in-Chief of Aktuálně.cz, pavel.svec@economia.cz
Petr Kain, Editor-in-Chief of Ekonom, petr.kain@economia.cz
Aleš Mohout, Special Projects Director, ales.mohout@economia.cz
Jan Schönfeld, Production and Distribution Director, jan.schonfeld@economia.cz

Does the Media Outlet have other main branches and offices?

No

Do you have a safety-related reason for not providing it?

No



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7. DISCLOSURE OF EDITORIAL CONTACT DETAILS

7.1 SOCIAL MEDIA

The Media Outlet shall provide the contact details of the professional social media accounts of those responsible for interacting with and responding to public queries about the organisation's editorial content. This can be management, senior editorial staff, the ombudsperson, readers editor or equivalent.

Does the Media Outlet have social media accounts for the public to use to make queries or respond to Content?

Yes

What are the URLs or other identification of all social media accounts used by members of the public to contact the Media Outlet?

<https://twitter.com/JaroslavMasek1>
https://twitter.com/PavelSvec_aktu
<https://twitter.com/PetrKain>

7.2 NEWSROOM CONTACT DETAILS

The Media Outlet shall provide public contact details that will facilitate communication with the newsroom(s). The editorial staff, when informed of the public's queries, should be able to communicate back to the public.

Does the Media Outlet have a person responsible for dealing with communication from the public regarding the Content?

Yes

Is the method for contacting that person or others at the Media Outlet clearly visible to the public?

Yes

In what ways does the staff of the Media Outlet responsible for the Content communicate back to the public results of queries, concerns, etc.?

emails if communicated with an individual
social media accounts
posts / articles in the Media Outlet concerned

7.3 CUSTOMER SERVICE CONTACT DETAILS

The Media Outlet shall provide all available contact details: telephone numbers, email addresses, and correspondence address of its customer service. If the organisation does not have a department, a contact should be provided for readers or other stakeholders to be able to get in touch with the Media Outlet.

Does the Media Outlet have a department or a single person who is responsible for customer service?

Yes

What are the contact details, including telephone numbers, email addresses, correspondence addresses, for customer service or the equivalent within the Media Outlet?

Zákaznické centrum, Pernerova 673/47, 186 00 Praha 8, Czech Republic,
+420 217 777 888, predplatne@economia.cz



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8. DISCLOSURE OF REVENUE SOURCES AND DATA COLLECTION

8.1 SOURCES OF REVENUE

The Media Outlet shall disclose a list of its sources of revenue, ranked from largest to smallest. These may include subscriptions, advertising, major donors and donations, subsidies, fees, sales, memberships, sponsorships, events, etc. Organisations obliged to publish or make public their financial information shall provide a reference to the source where the data is accessible. The Media Outlet may disclose its revenue and/or the categories of its sources of revenue, including the respective ratios. A Media Outlet owned by the state or the government, or financed with public money, shall disclose the nature of its source(s) of revenue: license fees, government budget, partnerships, public subscriptions, grants, commercial advertising, or other. Where a media entity deems itself precluded from disclosure of information due to safety and security concerns as outlined in the Terms and Definitions section, these shall be explained.

What are the categories of sources of revenue for the Media Outlet, ranked from largest to smallest? These may include subscriptions, advertising, major donors, donations, subsidies, fees, sales, memberships, sponsorships, events, etc.

Sources of revenue in 2022:

- Advertising and other revenue - CZK 441,502 thousand
- Circulation revenue - CZK 213,527 thousand
- Merchandise sales - CZK 191 thousand

Is the Media Outlet required to make financial disclosures?

Yes

Are those disclosures visible to the public?

Yes

What is the URL for those disclosures?

<https://or.justice.cz/ias/ui/vypis-sl-firma?subjektId=714311>

What is the revenue of the Media Outlet?

Economia's total revenue in 2022 was CZK 655,220 thousand.

What is the ratio of the categories of revenue sources (as in question no. 46)?

Sources of revenue in 2022:

- Advertising and other revenue: 67.38%
- Circulation revenue: 32.59%
- Merchandise sales: 0.03%

Is there any reason for safety and security that you have given incomplete data in this section?

No

8.2 DATA COLLECTION DISCLOSURE

Where a Media Outlet processes personal data from its audiences, on its own or by engaging with third parties, that shall be disclosed. The Media Outlet shall describe what personal data is processed, by which methods and for what purpose.

Does your Media Outlet process any personal information from online visitors on its own or with third parties?

Yes

What information is processed?

The information processed varies depending on whether the online visitor (data subject) only visits our website or also uses some of our services (i.e. is our customer or user of our services).

If the data subject is the customer/user of our services, we process the information necessary for the conclusion of the contract and provision of our services and information provided by the data subject in connection with the use of our services. The scope of processed information depends in particular on the ordered service and may include (i) e-mail, (ii) name and surname or nickname, (iii) contact address, (iv) telephone number, (v) invoicing and payment data and (vi) data voluntarily provided by the data subject within the course of communication with us.

If the data subject is only visitor of our website, the following data may be processed: (i) IP address and (ii) data obtained through cookies (or other online identifiers), such as information about the user device (browser type and its settings, device operating system), geolocation data, information about visitor's interests, visited websites, used mobile applications etc.

With the exception of so-called technical cookies, which are necessary for the operation of our website or the provision of the requested service, we use cookies only with the visitor's consent.

What is the purpose for gathering that information?

The personal information of customers/users of our services may be processed for the following purposes:

(a) the legal basis being performance of the contract or to take steps at the request of the data subject prior to entering into a contract (Article 6(1)(b) of the GDPR):

- provision of the ordered services;
- administration of the user's account related to our services;
- saving the user's personal settings within the service;

(b) the legal basis being compliance with a legal obligation (Article 6(1)(c) of the GDPR):

- keeping accounting records and fulfilment of other legal obligations;

(c) the legal basis being our legitimate interests (Article 6(1)(f) of the GDPR):

- improving the quality of our services and development of new services;
- ensuring the security of our IT systems and networks against external attacks or misuse by users;
- newsletters regarding the ordered or similar products and services;
- answering the user's questions sent via a contact form or by phone;
- protecting our legitimate interests (e.g. in the event of a lawsuit related to the provided services);
- debt collection;

(d) the legal basis being the user's consent (Article 6(1)(a) of the GDPR):

- sending newsletters regarding other than ordered or similar products and services;
- sending a newsletter of a third party.

The personal information of visitors of our website may be processed for the following purposes:

(a) the legal basis being our legitimate interests (Article 6(1)(f) of the GDPR):

- transmission of communication over an electronic communication network;
- provision of the service expressly requested by the visitor;

(b) the legal basis being the visitor's consent (Article 6(1)(a) of the GDPR):

- permanent remembering of login details and visitor's preferences;
- selection and display of advertisements based on the visitor's interests (including remarketing and behavioural advertisement);
- personalization of the website content;
- performing analyses and measurements to determine how our services are used.

By what methods is the information processed?

The information is processed mostly by automated means.



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9. ACCOUNTABILITY FOR JOURNALISM PRINCIPLES

9.1 EDITORIAL GUIDELINES

A Media Outlet shall produce a set of Editorial Guidelines or adhere to an external set of guidelines (for example the Model Editorial Guidelines provided as a reference document to this Standard), to which its journalistic operations comply. They should govern meaningful principles of journalistic content, dissemination and conduct. These guidelines, and the identity of the person or group of persons with ultimate responsibility for them within its organisation, shall be made available to the public in a readily accessible and understandable form. Best practice is to have these guidelines available publicly rather than on request.

Does your Media Outlet have a set of guidelines, or adhere to an external set of guidelines, for journalistic content, distribution and conduct to which its journalistic operations comply?

Yes

Are they made available to the public in a readily accessible form?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

Is there a person or a group of persons responsible for these guidelines clearly identified?

Yes

Is that identification visible on the page with the guidelines?

Yes

If you want to publish additional information, please provide it here.

Unanswered

9.2 PURPOSE OF GUIDELINES

A Media Outlet shall ensure that these Editorial Guidelines set clear expectations of the behaviour it requires from its own staff, its contractors and from all other contributors to its editorial content. It should also set out the structure of responsibility within the organisation, making sure it is clear who is accountable for each stage of the process that leads to publication.

Do the guidelines referred to in the section on Editorial Guidelines set clear expectations for the behaviour for all the contributors, including editorial staff (journalists, editors) and all other contributors?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do the guidelines referred to in the section on Editorial Guidelines make clear the structure of editorial responsibility for each stage of the publication process within the organisation?

Yes

If you want to publish additional information, please provide it here.

Unanswered

9.3 GUIDELINES AND JOURNALISM PRINCIPLES

A Media Outlet shall ensure that these Editorial Guidelines embody the core ethical principles of journalism. The Editorial Guidelines may impose specific requirements in addition to these core ethical principles; but any additional requirements shall not compromise these core ethical principles as described in the Preamble of this document.

Do your Editorial Guidelines include requirements for Accuracy (as prescribed in the Preamble) in your output?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

Do they include requirements for Independence (as prescribed in the Preamble) of editorial decision making?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

<https://nezavisla.economia.cz/en/>

Do they include requirements of Fairness (as prescribed in the Preamble) in the practice of journalism?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

Do they include requirements for Accountability (as prescribed in the Preamble) in the practice of its journalism?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

9.4 CONFLICTS OF INTEREST

Editorial Guidelines shall ensure that there are no conflicts of interests – real, potential or perceived – damaging the integrity of the story or the editorial independence of those working on it. They should have guidance on how to deal with conflicts related to political, business and personal interests. Editorial structures should protect the journalism from any undue influence by the Media Outlet’s executive management or ownership authorities outside the formal editorial process and from any external interests, commercial, social or political.

Do your Editorial Guidelines include protections against real, potential, or perceived conflicts of interest?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do the guidelines include guidance on how to deal with conflicts related to business?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do the guidelines include guidance on how to deal with conflicts related to political interests?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do the guidelines include guidance on how to deal with conflicts related to personal interests?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Does the Media Outlet’s structure protect the editorial processes from any undue influence from within or without?

Yes

If you want to publish additional information, please provide it here.

Since 2019, Articles of Association of Economia have incorporated a self-regulatory model safeguarding editorial independence of Economia's media outlets by way of establishing the Committee of Editorial Independence, a body independent of the Board of Directors and the Supervisory Board. The Committee oversees that Economia's editors may carry out their work without any undue interference from the owner, either directly or indirectly through the management etc. The Committee accepts submissions from Economia's staff as well as from the public. Submissions alleging political or commercial pressures would be investigated by the Committee, too.



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10. ACCURACY

10.1 PROCESSES FOR ENSURING ACCURACY

The Media Outlet shall have internal rules with a systematic editorial process to make sure that the content is accurate and the Editorial Guidelines are adhered to. This may include the verification process for the content and the role of editorial oversight.

Do you have internal rules and a systematic editorial process to ensure the accuracy of your content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do you have internal rules and a systematic editorial process to ensure that the Editorial Guidelines are adhered to?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do you have a verification process for content and the role of editorial oversight?

Yes

If you want to publish additional information, please provide it here.

Unanswered

10.2 PROCESS REVIEW

There shall be a mechanism for the periodic review of the editorial processes to ensure that they are in compliance with the Editorial Guidelines and that the accountability processes are effective and being used to support them.

Do you have a mechanism for periodic review of the effectiveness of the implementation of your Editorial Guidelines in your editorial processes?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Is your accountability mechanism (internal or external) subject to periodic review?

Yes

If you want to publish additional information, please provide it here.

Unanswered

10.3 STATISTICS AND EXTERNAL CONTENT

Statistics and external photographs/video/audio content should be sourced and verified.

Do your Editorial Guidelines require that statistics should be sourced and verified?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines require that external photographs/video/audio content should be sourced and verified?

Yes

If you want to publish additional information, please provide it here.

Unanswered

10.4 IDENTIFICATION OF JOURNALISTS, AGENCIES

Principle and secondary authors should be identified, or if not, then recorded via publishing mechanisms, so that this information can be accessed if there is a query. This includes any news agency material subscribed to by the Media Outlet. Any details of individuals should be subject to the legal requirements of data protection and security considerations.

Are the Individual Journalists (including external sources) identified, for example through a byline, or recorded in publishing mechanism so that this information can be accessed?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Is all News Agency material used by the Media Outlet recorded and tracked?

Yes

10.5 LOCATION REPORTING

In news reporting, it should be clear to any reader or audience where a report is being written from, and if it includes location reporting. Where location reporting is constrained due to the mechanism or conditions of the facilitation this should be identified, e.g. an embed with an official army or independent travel with local militias. This may also include occasions where the reporting has been facilitated by a commercial, NGO or governmental organisation and labelling is necessary for transparency.

Is location reporting identified in your content?

Yes

Do your Editorial Guidelines ensure that any constraint on location reporting be explained in the report or in the context of its publication?

Unanswered

Do your Editorial Guidelines require transparency where a location report has been facilitated by an external body?

Unanswered

10.6 AUTOMATICALLY GENERATED CONTENT

News content generated, wholly or partly, automatically by means of algorithmic processes (such as but not limited to text generating systems, bots or artificial intelligence) shall be clearly indicated.

Do you publish any content that is automatically generated?

Yes

Is it in the Editorial Guidelines of your Media Outlet to clearly indicate content generated, wholly or partly, by means of AI or algorithmic processes?

1

If you want to publish additional information, please provide it here.

Unanswered

10.7 ALGORITHMIC DISSEMINATION AND CURATION

A Media Outlet shall indicate its policy on the use of algorithms for news content dissemination or curation and its adherence to best practice requirements from regulatory or advisory bodies.

Do you use any algorithms for the dissemination or curation of content?

Yes

Do you clearly indicate your policy on your use of algorithms for the dissemination and curation of news content?

N/A

Does the Media Outlet adhere to best practice requirements from a regulatory or advisory body?

N/A

10.8 TREATMENT OF EXPLICIT CONTENT

Editorial processes shall ensure the ethically appropriate treatment of violent and explicit content, of content which features children or other vulnerable people, and of live content.

Do your Editorial Guidelines ensure the ethically appropriate treatment of violent and explicit content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines ensure the ethically appropriate treatment of content which features children or other vulnerable people?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines ensure the ethically appropriate handling of live content?

No



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11. RESPONSIBILITY FOR CONTENT PROVIDED BY THE GENERAL PUBLIC

11.1 USER GENERATED CONTENT/EYEWITNESS NEWS

A Media Outlet shall ensure that the same principles of checking for accuracy, legal, and ethical compliance are applied to journalistic content sourced from the general public (UGC or Eyewitness News content) as with all content it publishes.

Does your Media Outlet publish any content that comes not from staff or freelancers but from external sources such as readers/viewers?

Yes

Does your Media Outlet have set structures to ensure the checking of externally sourced material undergoes the same principles as that created entirely by its own journalists?

Yes

11.2 EDITORIAL GUIDELINES FOR UGC/EYEWITNESS NEWS

There should be specific categories within the Media Outlet's Editorial Guidelines for dealing with User Generated Content (UGC) or Eyewitness News and these should be publicly accessible. In relation to this type of content the guidelines shall indicate the verification process to be used, how the content should be published with any labelling required and include guidance on dealing with the content providers in a responsible manner.

Do your Editorial Guidelines also include provisions for externally-submitted material?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Are there Editorial Guidelines dealing with UGC/eyewitness news content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do they include details on the verification processes to be used for this content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do they include guidance on the appropriate labelling of such content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do they include guidance on dealing with the providers of such content in a responsible and ethical manner?

Yes

If you want to publish additional information, please provide it here.

Unanswered

11.3 OPINION GUIDELINES

In relation to opinion or comment pieces the guidelines should set clear requirements of the ethical principles expected which may include but is not limited to prohibition of comment due to defamation, privacy, hate speech and harassment. The Media Outlet should make clear its policy on the moderation of such content, whether it is pre or post publication, and its policy on take-down, notice and appeal provisions.

Do your Editorial Guidelines also include provision for ensuring comment material is free from defamation?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines also include provision for ensuring comment material is free from invasions of privacy?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines also include provision for ensuring comment material is free from hate speech?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines also include provision for ensuring comment material is free from harassment?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Is it clear to the public whether your Media Outlet's moderation of such comment is pre- or post-publication?

Yes

Does this policy allow for the removal of offending material?

Yes



12. RESPONSIBILITY FOR SOURCES

12.1 ANONYMITY

The procedures for granting anonymity to sources shall be covered by the Editorial Guidelines. The reason for anonymity should be clarified for the public.

Are there guidelines on the procedures to be followed for granting anonymity to sources?

Yes

Are the reasons for granting anonymity made clear to the public?

Yes

If you want to publish additional information, please provide it here.

Unanswered

12.2 PRIVACY RIGHTS

Editorial guidelines should protect the privacy rights of individuals and their safety.

Are there guidelines to ensure that the privacy rights and safety of individuals are protected in your journalistic activity?

Yes

If you want to publish additional information, please provide it here.

Unanswered

12.3 INDEPENDENCE AND SOURCES

There should be guidelines on establishing relations with sources which protect the independence of the journalism.

Are there guidelines to ensure the independence of journalism relative to the sources for content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

12.4 DIVERSITY OF SOURCES

Editorial guidelines should ensure that a diversity of sources are consulted in producing journalistic content with adequate time for response.

Do the guidelines ensure that a diversity of sources is used in the production of your journalistic content?

Yes

If you want to publish additional information, please provide it here.

Unanswered



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13. PROFESSIONALISM FOR AFFILIATIONS

13.1 SPONSORED CONTENT POLICIES

Professional journalism principles shall have clear and distinct editorial practices in distinguishing advertising and sponsored content, commercial or commissioned, from editorial content independently produced by the Media Outlet.

Do your Editorial Guidelines have specific policies for distinguishing commercial or sponsored content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

13.2 SPONSORED CONTENT INDICATORS

In Media Outlets, sponsored content shall be clearly identified with the words content 'sponsored by', 'paid by' or other explicit and easy to understand terms. Particular care should be taken in distinguishing so called 'native' content (where the item is sponsored but is published or broadcast next to ordinary editorial content) from its surrounding material.

Do you publish any sponsored content?

Yes

Do your Editorial Guidelines require all sponsored content to be clearly labelled or otherwise made clear?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines require sponsored content to be labelled and made clearly distinguishable from your own content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

13.3 SEPARATION OF NEWS AND OPINION

Editorial Guidelines shall ensure that there is a clear distinction between news content and opinion and between news content and other content provided by an external non-journalistic body by requiring labelling or an equivalent mechanism.

Do your Editorial Guidelines require a clear distinction to be made between news content and opinion content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do your Editorial Guidelines require a clear distinction to be made between news content and commercial content?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do you in editorial practice or in Editorial Guidelines require a clear distinction to be made between news content and content supplied by an external non-journalistic body?

Yes

If you want to publish additional information, please provide it here.

Unanswered



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14. INTERNAL ACCOUNTABILITY

14.1 DEALING WITH INACCURACIES

There shall be a systematic editorial structure in the Media Outlet to ensure that any inaccuracies in its content are corrected in a timely and transparent manner. This shall include a clear process to allow potential errors to be communicated to the Media Outlet by the public and those with knowledge of the story and for assessing and dealing with the claims.

Do you have a clear process to allow potential errors to be communicated to the Media Outlet by the public?

Yes

Do you publish that process?

Yes

What is the URL where it can be seen? Or, where is it seen next to each bit of Content?

<https://www.economia.cz/contact/>

Do you have a clear process to allow potential errors to be communicated to the Media Outlet by those with direct involvement in the story?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do you have a clear process for assessing and dealing with the claims?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Is there a systematic editorial structure in the Media Outlet to ensure that any inaccuracies in its content are corrected in a timely and transparent manner?

Yes

If you want to publish additional information, please provide it here.

Unanswered

14.2 PUBLISHING CORRECTIONS

In particular, in relation to inaccuracies, a Media Outlet shall adopt good practice for correcting inaccuracies, such as making a clear indication of the correction in a similarly prominent place and manner as the original version, such as the same URL or in similar time and format of broadcast.

Does your Media Outlet guarantee the publication of the correction of all significant inaccuracies and errors in a similar place and manner as the original version, such as the same URL or in similar time and format of broadcast?

Yes

14.3 CONTACT AND PROCESS FOR COMPLAINTS

A Media Outlet shall have a designated person and/or contact information in place for complaints. A process shall exist for members of the public to open a dialogue with the organisation in the event of potential breaches of its journalism principles or Editorial Guidelines. This information shall be easily available.

Does your organisation have a designated contact in the event of complaints about potential breaches of its journalism principles or Editorial Guidelines?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Does your organisation have a designated process for the public to open a dialogue with you regarding potential breaches of its journalism principles or Editorial Guidelines? (These may follow the Uniform Correction or Clarification act adopted by most U.S. States.)

Yes

Is that information clearly available?

Yes

What is the URL of where this information is available? If it is not on a single page, describe where people can find it.

<https://www.economia.cz/contact/>

14.4 INTERNAL PROCESS FOR COMPLAINTS

The Media Outlet shall have a clear procedure in place to ensure that all staff are aware of the process that must be followed when such a complaint is received. For example in larger Media Outlets, it must be known and accepted that the creator of a piece of journalism that is subject to such a complaint must escalate the issue to a designated third person. A Media Outlet shall ensure that complaints are addressed within the Media Outlet in a fair, reasonable and timely manner.

Are your staff (Employees and Freelance) aware of the process that must be followed in the event of such complaints?

Yes

Are they aware that all such complaints must be brought to the attention of a senior member of staff (of organisations large enough to have a staff) not directly connected with the creation of the story?

Yes

Is your Media Outlet committed to the resolution of any such complaints in a fair, reasonable and timely manner?

Yes

14.5 INDEPENDENCE OF OMBUDSPERSON

Where a Media Outlet's internal accountability mechanism takes the form of an ombudsperson, that person may be appointed by the Media Outlet; but in this case there shall be a transparent process for his/her appointment and the ombudsperson's independence shall be protected to ensure that he/she cannot be removed from the position simply for challenging journalistic or editorial decisions or actions.

Does the Media Outlet have an Ombudsperson?

No

14.6 POWERS OF OMBUDSPERSON

No answer is needed here because of your answer to the previous question.



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15. EXTERNAL ACCOUNTABILITY

15.1 EXTERNAL OVERSIGHT

Trust in the Media Outlet is enhanced if it is subject to a form of external accountability that is effective and independent. To this end where appropriate, a Media Outlet may wish to commit to an independent and effective form of external accountability for its journalism principles, which may take the form of an external ombudsperson, press or media council or statutory regulator.

Have you committed to a system or systems of external accountability for your editorial content?

No

15.2 COMPLIANCE WITH EXTERNAL ACCOUNTABILITY

Where a Media Outlet commits to a form of external accountability, it shall comply with any guidance, structures or best practice directions issued by that body.

Is your Media Outlet committed to comply with any directions or guidance issued by the external accountability body to which you subscribe?

N/A

15.3 ABSENCE OF EXTERNAL OVERSIGHT

External accountability is not always possible due to the absence of such mechanisms in many countries or a lack of confidence in the efficacy, independence or trustworthiness of existing mechanisms. Where this is the case it may be helpful for the Media Outlet to state the reasons for non-compliance, taking into account the legal requirements applicable to particular media. The Media Outlet may in certain cases align with other media entities to participate in a more appropriate mechanism.

Is your Media Outlet subject to an external regulatory mechanism for content that you find it not possible to comply with?

No

15.4 CONTACT DETAILS OF EXTERNAL ACCOUNTABILITY BODIES

Where a Media Outlet commits to a form of external accountability, it shall publicise the process by which the public can contact that body to complain about potential breaches of its Editorial Guidelines in a manner that is easily accessible for all.

Are the mechanisms for the public to complain about breaches of your Editorial Guidelines to an external body publicly available?

N/A

15.5 OTHER ASSOCIATIONS

The Media Outlet may publicly list its membership of all bodies that require members to adhere to published guidelines, standards or norms to maintain status in that organisation. Best practice is to publish which groups a Media Outlet is a member of, listing the names and contact details.

Do you belong to any other bodies that require members to adhere to published guidelines, standards or norms to maintain status in that organisation?

Yes

What are they?

1
1
1

If the body is not in the above list, add it here with a URL.

Asociace Online Vydavatelů z.s. - <https://www.asociaceonlinevydavatelu.cz/>

Unanswered - Unanswered

Unanswered - Unanswered

Do you publish those groups, and their contact details?

No



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16. PROFESSIONALISM IN THE MEDIA OUTLET

16.1 RECRUITMENT AND TRAINING

There shall be professional guidelines for the recruitment and training of editorial staff. This includes responsibilities for implementing diversity policy and staff welfare. Recruitment policy, (use of open competition etc.) and staff welfare principles should be publicly available.

Do you have guidelines for the recruitment and training of editorial staff?

Yes

Do those guidelines contain a diversity policy?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do those guidelines cover staff welfare?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Are they publicly available?

Yes

What is the URL?

<https://www.economia.cz/kodexy/>

16.2 WORKING CONDITIONS, CONTRACT POLICY AND LABOUR RELATIONS

Journalistic principles and practice should be supported by the organisational environment including protection for journalistic integrity through adherence to labour laws and regulations, transparency of contract policy and freedom to organise. The duration or nature of the contract should not inhibit a journalist from operating in an ethical manner and the organisation structure should protect that principle.

Do the regulations and guidelines for the employment of staff and engagement of contract journalists protect their editorial independence?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Are your employees (including freelance) covered by legal contracts and insurance?

Yes

Does your staff have the freedom to organise?

Yes

Do you have an existing structure for social dialogue including a collective bargaining arrangement with appropriate trade unions?

Yes

Are there guidelines for contracts of engagement with freelance journalists?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Do these guidelines ensure the ability of freelancers to adhere to the editorial principles?

Yes

If you want to publish additional information, please provide it here.

Unanswered

16.3 STAFF WELFARE

Responsibility for the welfare of staff and those contracted on a freelance basis should be an important part of a Media Outlet's role. Organisational Editorial Guidelines should be protective against any form of discrimination and supportive of equality of opportunity. It should ensure safety at work and in the working environment (including remote and online) and have guidelines, which support staff who have been exposed to material of a sensitive or upsetting nature or have suffered physical or psychological harm in the course of their work.

Does your Media Outlet's rules and procedures protect against discrimination in the workplace?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Does your Media Outlet's rules and procedures support equality of opportunity?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Does your Media Outlet have a safety at work policy, which includes specific protection for journalists working in hostile environments?

Yes

If you want to publish additional information, please provide it here.

Unanswered

Does your Media Outlet have guidelines to support editorial staff who have been exposed to material of a sensitive or upsetting nature?

Unanswered

Does your Media Outlet have guidelines to support editorial staff who suffered physical or psychological harm in the course of their work?

Unanswered



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17. TRAINING

17.1 TRAINING IN EDITORIAL GUIDELINES

A Media Outlet should have a structured mechanism to ensure that its employees or operators have full training in journalism principles, Editorial Guidelines and the demands laid down by legal and ethical compliance.

Does your Media Outlet have a training programme for editorial staff that includes sections on the Editorial Guidelines and other legal and ethical issues?

N/A

Is there refresher training available for significant changes in the law or guidelines?

Yes

Does your staff have expert advice available for consultation when dealing with legal and compliance issues?

Yes



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17. TRAINING

17.1 TRAINING IN EDITORIAL GUIDELINES

A Media Outlet should have a structured mechanism to ensure that its employees or operators have full training in journalism principles, Editorial Guidelines and the demands laid down by legal and ethical compliance.

Does your Media Outlet have a training programme for editorial staff that includes sections on the Editorial Guidelines and other legal and ethical issues?

N/A

Is there refresher training available for significant changes in the law or guidelines?

Yes

Does your staff have expert advice available for consultation when dealing with legal and compliance issues?

Yes



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18. PUBLICATION OF SELF-ASSESSMENT

18.1 GENERAL PUBLIC

After conducting a self-assessment according to this Standard, a Media Outlet should publish the results in ways visible to the public, preferably online. Best practice is to publish the full text of the questions and answers on an “about” or similar page on the website of the Media Outlet.

Does your Media Outlet publish your answers to this self-assessment based on the JTI Standard?

Yes

Is it available to readers?

Yes

What is the URL?

<https://www.jti-app.com/report/VI7KwBRYndjb54dy>

18.2 MACHINE-READABILITY

A Media Outlet should publish the answers from the self-assessment in a format making it easily visible to machine readers employed by advertisers, social media and related platforms, researchers and others.

Does your Media Outlet publish your answers in a machine-readable format?

Yes

What is the URL?

<https://www.jti-app.com/report/VI7KwBRYndjb54dy>